Women's Studies Department **Barkatullah University**, **Bhopal**

Annual Gender Sensitization Action Plan

The Department of Women's studies has been contributing significantly on gender issues through the activities of research, teaching, training, documentation, networking, knowledge dissemination and extension activities. The Department works towards identifying and developing areas that contribute to the empowerment of women at economic, social, political, and intellectual level through research, evaluation, documentation, extension activities like gender sensitization programmes, film screening, poster presentations etc and teaching programmes. Women's Studies Department regularly organizes various Gender sensitization/awareness programmes within the University as well as outside University to promote national value of gender equality and equitable behavior. Indian Women have always had a strong national and cultural presence and our endeavor is to familiarize the new generation with their heritage. The Department is involved in gender related knowledge production and dissemination with in the higher education system.

Objectives of the Department:

To Promote Gender Issues through:

- Teaching
- Gender Sensitization Training Programme
- Research
- Publication
- Dissemination/ Documentation,
- Extension activities
- Advocacy, clustering and networking at the local and national level.

Academic & Extension Activities of WSD

- Teaching
- Research
- Gender sensitisation Training programmes
- Seminar / conferences
- Workshops
- Special lectures
- Curriculum development
- Film Screening and discussion

- Students Induction Programmes
- Study tours
- Theme based Poster Competitions
- Department gives great importance to organization of seminar, workshops and gender sensitisation programmes. Educational films on gender issues are also screened followed by discussion. Department has collaborated with various organization for different activities like gender sensitisation.

Vision & Mission:

The Department provides a student- centric, participatory learning environment and prepares the students to work towards ensuring social as well as gender justice through critical questioning.

The vision and Mission of Women Studies Department is as follows:-

- **Vision:** To empower women in India to live with dignity so that they can contribute as valued partners in sustainable development of the self, families and the nation.
- Mission: To support efforts of the state to create an environment for women that is
 inclusive, free from violence and discrimination and one that promotes social and
 economic empowerment of women by creating awareness amongst women about their
 rights.

Thrust Areas:

- ➤ Women Empowerment and Policy related Issues
- ➤ Gender Sensitization
- > To work on marginalized women
- > Crime Against Women
- > Women and Health
- Gender and Livelihood

1. Teaching

Courses Offered

- ➤ M.A. Women's Studies
- ➤ Ph.D in Women's Studies

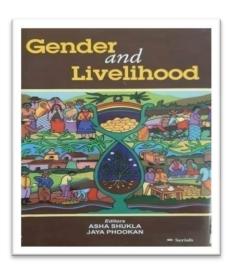
Courses: Equips students interested in pursuing research on women issues with the critical research tools needed for Women's Studies in Social Sciences. These courses will help students understand about conceptual and theoretical aspects of Women's Studies, understanding of gender, gender issues, notion of women empowerment and various interdisciplinary approaches to study and understand women issues with different perspective. It will train students with both abstract issues of theory as well as practical issues of fieldwork.

2. Publications-Knowledge Production through Publications

- A.Publication of Journal of Gender Equality and Sensitivity (ISSN no. 0973-7790)
- **B. Publication of newsletter** Swayam *Siddha''* in English and Hindi on a half yearly basis done in the past.



- C. Publication of books on Gender Issues-Books on various gender issues have been published by the Department
- **Gender and Livelihood** (Edited by Prof. Asha Shukla and Dr. Jaya Phookan, Published by Published by Serial Publications, New Delhi), Year -2016
- Stri Adhyan: AAdhar bhut Mudde (part 1 and 2) (Authors- Prof. Asha Shukla and Kusum Tripathi, Published by Sahitya Bhandar, Allahabad, U.P), Year -2016
- Research Methodology in Women's Studies (Authors- Prof. Asha Shukla and Dr. Anjali Chavhan, *Published by Serial Publications, New Delhi*), *Year- 2017*
- "Mahila Adhyan: Shodh Pravidhi", (Authors- Prof. Asha Shukla and Dr. Anjali Chavhan, Published by Women's Studies Department, Barkatullah University, Bhopal, 2018



3. <u>Dissemination</u>

Setting up of WSD library

- Library contains more than 762 books, reference material, database and subscribed Research Journals.
- Documentation
- Published Research project Reports
- Published Books, Research Journal, Newsletter of the Department.
- Data base on Women's studies and related documents collected from other Departments/Institutes/Universities.



















4. TRAININGS/AWARENESS – Gender Sensitization Trainings (09)

Gender related outreach activities are organized at-

- 1. **University level** Interdepartmental gender activities with Department of Law, Pharmacy, Sociology and NSS Students.
- 2. Outside University level for School/ College/University students

Glimpse of Gender Sensitisation Programmes

5. Seminar/ Conferences Organized

Seminars and Conferences are regularly organized by the Department on gender Issues

Seminars / Webinars organized-

- RashtriyaParisamvad- "Stri Vimarsh-Vividh Aayam" organised on 9th Sept, 2016
- Two days National Seminar on 'Handicrafts and Sustainable Livelihood(With Special reference to artisan Women)' organised on 15-16th March 2016 by Women's Studies Department, Barkatullah university, Bhopal on the occasion of International Women's Day
- Two days National Seminar on "CombatingHuman Trafficking: Problems, Vulnerability and Solutions"-14-15 March, 2018
- Women's Studies Department, Barkatullah University, Bhopal organized a Webinar titled "Gender Dimensions of covid-19 Pandemic" on 12thJune, 2020
- Webinar on "Women Achievers" was organised in the occasion of International Women's Day on 8th March, 2021

Glimpses of Seminars Organized







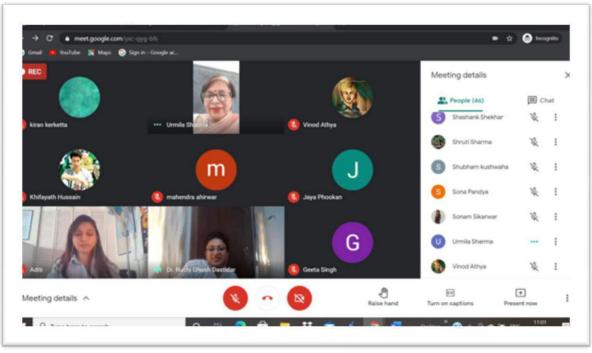












6. Workshops Organized by the Department-

- National Workshop for Module Development- 'Women Empowerment and Gender sensitisation' and National Workshop on Modules - 'Women Empowerment and Gender Sensitisation' 8th January 2018
- 5 days' workshop on "Yoga for Holistic Health" Jointly Organized by Women's Studies Department and Yoga Department, Barkatullah University, Bhopal (for girl Students and Women employees of the University) 13-17th May 2019.
- On the occasion of International Women's Day, Women's Studies Department, Barkatullah University, Bhopal organized a 'Gender Sensitization Workshop' (for University Students) on 6th March 2020 in Collaboration with Sociology Dept, NSS and Yoga Department of Barkatullah University, Bhopal.













• Curriculum Developed and Finalised through National Workshop held on 8th Jan, 2018.

As per the suggestions by the Additional Chief Secretary, Higher Education, Mantralaya, Vallabh Bhawan, MP Government, Bhopal and further directives given to the Barkatullah University in this regard, 11 courses/ Modules related to 'Women Development and Empowerment' were developed and finalized through One day National Workshop which was organized on 8th January 2018 at Barkatullah University, Bhopal. **Shri. B.R. Naidu**, Additional Chief Secretary, Higher Education, Mantralaya, Vallabh Bhawan, MP Government, Bhopal was the Chief Guest of the National Workshop and **Shri. J.N. Kansotiya**, Principal Secretary, Women and Child Development Ministry, MP and **Mrs. Jaishri Kiyawat**, Commissioner, , Women and Child Development Ministry, MP graced the occasion as the Special Guest. Following courses were finalized in the Workshop.

- 1. PG Diploma in Women's Empowerment
- 2. Foundation Course in Gender Sensitisation and women Empowerment for under Graduate Students
- 3. New short term eight Modules on 'Gender Sensitisation and Women Empowerment' for Police officers, Judiciary, administrative officers, academicians, Healthpersonals, NGO representatives, Teachers and students (pending at University Level).





7. Special Lecture Series

- Women's Studies Department regularly organizes the special lecture series and invites intellectuals to share their work and their thoughts. Resource person are invited from various fields having expertise on gender issues.
- Invited lecture on "Gender in Everyday life: Sharing a Common World" organized by Women's Studies Department, Barkatullah University, Bhopalon the Occasion of International Women's Day, 8th March, 2019
- Special Lecture on "Health and Nutrition" (For Students of Girl's Hostel, Barkatullah University, Bhopal)organized by Women's Studies Department, Barkatullah University, Bhopal on 6th Feb 2019
- Women's Studies Department, Barkatullah University, Bhopal organized a *Special lecture On* "Engaging Men in Gender Justice" on 27.09.2019 in collaboration with NSS for the Students of Barkatullah University, Bhopal.
- Women's Studies Department, Barkatullah University, Bhopal organized a Special lecture on 'Everyday Well being: In Alternative Health paradigm' on

22nd Jan, 2020 in Collaboration with Maharani Laxmi Bai Girls Hostel ,BU, Bhopal.

















8. Film Screening and Discussion On "Gender Based Issue"

Women's Studies Department, Barkatullah University, Bhopalorganized aFilm screening and Discussion Event on Gender Based Theme entitled "Man's World" in collaboration with the "Other Theater Group" on 11th May 2019 for the students of Barkatullah University, Bhopal. Since the Department aims at creating an environment cordial to gender justice, film is an effective medium to start any dialogue with the students/ youth regarding gender issues. The film addressed the gender Issues and an attempt was made to initiate a dialogue with student on the issue of gender sensitization. Large number of students from the University participated in the event. The programme was chaired by Prof. Ruchi Ghosh Dastidar, Head, Women's Studies Department, Barkatullah University, Bhopal and coordinated by Dr. Jaya Phookan, Faculty, Women's Studies Department, Barkatullah University, Bhopal. The idea of such programmes is to help youth understand gender and their experiences thereof in the context of gender justice and to motivate them for gender appropriate behaviour.









9.Medical/ Health Camps organized

• **Health Camp** was organised for university teachers, staff and students on date-15.06.2019in collaboration with NSS and Red cross society









10. University Women's Meet

- Women's Studies Department, Barkatullah University, Bhopal organized a Women's Meet on 20thMay, 2019 for Women teachers and girls Students of Barkatullah University, Bhopal at Microbiology Department Seminar Hall.
- Women's Studies Department, Barkatullah University, Bhopal organized a Women's Meet on 25th May, 2019 for Women Officers and staff of Barkatullah University, Bhopal at Satya Bhawan, Barkatullah University, Bhopal.









11.Green Practices

- Pledge taken by faculty, staff and students to reduce the use of plastic folders, single use disposable folders, to recycle paper waste. Campaign has been started in the Women's Studies Department of "carry Your Own Bottle, carry your own Bag", and use of eco-friendly material and ink for preparation of banners.
- "Hariyali Mahotsav- Ek Abhiyan DhartikeShringar ka" was organized by Women's Studies Department on 20.08.2019. Many events were organized on the occasion which included- plantation, selfie competition with plants, reading of pledge, essay writing, painting and debate competition on the issue of environment conservation. Prof. Sadhna Singh, Head, Physics Department and Prof. Kumaresh Kashyap, Sociology Department were present as a Guest and Judge.







Prof. Ruchi Ghosh Dastidar, Head, Women's Studies Department during her welcome address spoke on the issue of environmental conservation. Winners were presented certificates. The programme was coordinated by **Dr. Jaya Phookan**, Faculty, WSD, BU, Bhopal. Faculty- staff and students actively participated in the plantation activity.









12. Alumni/ Students Meet

Alumni/ students meet was organized on 10th May 2019 by Women's Studies Department, Barkatullah University, Bhopal to reconnect with the Alumni of the department and celebrate their success and various achievements. It was also organized with an objective to know that how the discipline of women's studies has helped them in changing their mindset and gave them a new perspective towards life and their respective jobs. During the occasion, students pursuing courses at Women's Studies Department were also invited with the aim of interaction between old and new students.

Programme begin with the welcome of the alumni students. A special welcome was extended to the M.Phil Batch of the year 2013-14 and M.Phil. Batch 2014-15. The meet was chaired by Head of the Department- Prof. Ruchi Ghosh Dastidar who addressed the students with a welcome note. This was followed by brief introduction of the students. After which, each alumni spoke about their respective fields/jobs in which they are working and how women's studies as an academic discipline helped in their respective fields. They also shared their experience in the Department. Programmes/ activities to be done in collaboration with Alumni were also discussed and it was decided that in future also meetings will be organized to materializethe decided activities.

Dr. Jaya Phookan proposed the vote of thanks. She thanked the Alumni for taking the time to come for the Alumni Meet who have made it a very special and memorable one. She also thanked the staff of Women's Studies for their support and guidance which has made Alumni Meet 2019 a success.



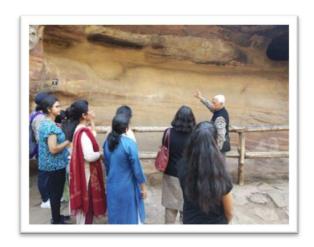






13. Bhimbetika(World Heritage Site) and Village (Bhianpur)Visit of M.A Women's Studies Students on 15th Feb, 2020

Women's Studies Department, Barkatullah University organized a study tour to Bhimbetika- an archaeological site and village visit on 15th Feb, 2020 for Students of M.A Women's Studies IInd Semester batch in collaboration with Sociology Department, BU, Bhopal. The visits aimed to explore the place and understand the depiction of society of prehistoric period. Village tour was also organized for the students as a part of curriculum (field study). On this occasion **Dr. Narayan Vyas, Senior Archeologist, Bhopal** delivered the special lecture on "*Bhimbetika*" during the visit and enlightened the students about the world heritage site.





14. Induction programme for students

Women's Studies Department Organized Induction programmes for the new students of M.A. Women 's Studies Batch (FirstBatch) on 25th September, 2019. The Purpose of Student Induction Programmewas to help new students adjust and feel comfortable in the new environment, inculcate in them the ethos and culture of the institution, help them build bonds with other students and faculty members, and expose them to a sense of larger purpose and self-exploration.**Prof. K.N.Tripathi**, Proctor, Barkatullah University, Bhopal and **Prof. Arvind Chauhan**, Head(then), Sociology Department, BU, Bhopal graced the occasion as a Chief Guest in the Programme.













15. Online Mentor/ Mentee Meet

16.1. Online Mentor/ Mentee meeting was organized by Women's Studies Department on 12th May 2020 for M.A Women's Studies Students by Women's Studies Department, Barkatullah University, Bhopal.

Prof. Ruchi Ghosh Dastidar, Head, Women's Studies Department Chaired the session. Future prospects of the course and strategies to proceed further with the course were discussed in the meeting where faculty of Women's Studies Department- Dr. Jaya Phookan interacted with the students through online mode.

16.2 SecondOnline Mentor/ Mentee meeting was organized by Women's Studies





Department on 3rd Nov 2020 for M.A Women's Studies Students by Women's Studies Department, Barkatullah University, Bhopal

16.Institutional Best Practices for Gender sensitization-

- Publications of Books/ Journal on women related issues
- Gender sensitisation/ awareness programmes and invited lectures for different target groups are regularly organised by the Department
- Teaching -M.A. Women's Studies course itself is an initiative towards gender equality and justice
- Field Visit / Study tours are an important part of Women's Studies Curriculum-This year M. A Students Visited Bhimbetika – The World heritage Site. Along with this village tour was also organised

17. Activities planned for the year 2021-22

- 1. Gender Sensitization as a part of Academic Syllabus of M.A. Women's Studies -Students will develop their skills to work as gender experts in various fields/sectors, to work in the development sector in various capacities including corporate social responsibility. Teaching .M.A. Women's Studies course itself is an initiative towards gender equality and justice.
- 2. Gender sensitization programmes for school/college/University students-Collaboration with different /institutions and organisations to impart gender sensitisation training through courses and modules developed for different target groups
- 3. Film screening on gender issues
- 4. Exposure visits for students
- 5. Our future plans extends to creating a strong network of shared knowledge, experience and intervention at every level for gender Justice
- 6. Curriculum Development on Gender sensitization
- 7. Awareness drive on issues of health for Hostel girls.
- 8. Digital Awareness for Women